

## Catalog of compliance clauses is dedicated to contractors placing orders electronically.

1. Limatherm Components sp. z o.o. declares that it has the status of a large enterprise within the meaning of the Act of 8 March 2013 on preventing excessive delays in commercial transactions.
2. The Supplier declares that he has read the Anti-Corruption Procedure of the Introl Group located at the link <https://www.limathermcomponents.com> and undertakes to comply with it.
3. The Supplier declares that in its business activity it does not use and accept actions that may contain the hallmarks of corruption, bribery, influence peddling or any other forms of influence that is unlawful or contrary to decency exerting, which may include in particular: giving, promising, offering or accepting, or demanding financial or personal benefits disallowed by law.
4. The Supplier declares that in its enterprise a zero-tolerance policy applies towards corruption in accordance with applicable law and standard market practices.
5. The Supplier declares that during the performance of the contract or the order, or in connection with the performance of the contract or the order, it will not use and accept any actions that may contain the hallmarks of corruption, bribery, influence peddling or any other forms of influence that is unlawful or contrary to decency exerting on Limatherm Components sp. z o.o., including its employees, associates, representatives or third parties, in particular by offering, promising or providing any financial or personal benefits disallowed by law, and that it has taken the necessary measures to prevent all persons / entities acting on its behalf and / or performing services for it to perform the above-mentioned activities.

6. The Supplier declares that it accepts the provisions of the Code of Business Ethics of the Introl Group located at the link <https://www.limathermcomponents.com> and undertakes to comply with it.
7. The Supplier declares that it accepts the provisions of the Code of Conduct for the Suppliers of the Introl Group located at the link <https://www.limathermcomponents.com> and undertakes to comply with it.
8. The Supplier declares that for the damage suffered by Limatherm Components sp. z o.o., resulting from non-performance or improper performance of the Supplier's obligations specified in this compliance clause, including in particular the obligations relating to not taking up corruption activities and preventing corruption, the Supplier shall be liable on general terms, irrespective of liability for breach of other provisions of the contract or the order.
9. The Supplier ensures that it exercises due diligence in the organization of its enterprise and maintains adequate supervision over its activities and entities / persons acting on its behalf or in its interest, including the Supplier's employees, associates and representatives. The Supplier is obliged to constantly exercise due diligence within the scope of the provisions of this compliance clause.
10. The Supplier declares that no part of the remuneration for the performance of the contract or the order is or will be allocated to cover the costs of providing any financial and / or personal benefits, within the meaning of the Anti-Corruption Procedure of the Introl Group, by the Supplier.
11. The Supplier declares that any arrangements made between Limatherm Components sp.z o.o. and the Supplier prior to the conclusion of the contract or the placement of the order, as well as the contract or the order itself, do not fulfill the characteristics of any prohibited act (crime or tax offense) and an act of unfair competition within the meaning of applicable law, and does not constitute a breach of other applicable law.

12. The Supplier declares that, to the best of its knowledge, there is no potential or actual conflict of interest between the Supplier and Limatherm Components sp. z o.o. within the meaning of the provisions of the Code of Conduct for the Suppliers of the Intron Group.
13. The Supplier declares that in the event of a breach of the provisions of this compliance clause by the Supplier, Limatherm Components sp. z o.o. is entitled to terminate the contract or the order with immediate effect or to withdraw from the contract or the order.
14. The Supplier declares that it is liable under the terms of this compliance clause for the behavior (actions and / or omissions) of its employees, associates, representatives, subcontractors, suppliers, contractors and any other entities through which or with whose help the Supplier, to any extent, performs or has performed the subject of the contract or the order, as for the Supplier's own behavior (actions and / or omissions).