

PRIVACY POLICY

Limatherm Components

Dear Sirs,

Please read the information regarding the processing of your personal data, which Limatherm Components with its registered office in Chorzów will carry out on the basis of the applicable regulations, i.e. Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC; hereinafter referred to as „**GDPR**”.

Who will process your personal data?

1. The controller of your personal data is Limatherm Components with its registered office in Chorzów, Żelazna 5, 41-506 Chorzów, KRS: 0000287965, share capital: PLN 512,500.00, NIP: 634-26-41-389, REGON: 240666167, hereinafter referred to as „**Controller**”. In matters related to personal data protection, please contact us at the following e-mail address: rodo@limathermcomponents.pl.

What is the purpose and legal basis for processing your personal data?

2. The Controller collects and processes your personal data:

a) in the event that you are a party to a contract or the procedure of concluding a contract with you is in progress - in such a situation data are processed in order to conclude and then perform the concluded contract. The legal basis for the processing of personal data is then the provision of Article 6(1)(b) of the GDPR;

b) in the case when you have been indicated in a contract as a representative of the contracting party, contact persons, subcontractors, persons responsible for the performance of a particular scope or tasks, or in the case when your data have been transferred for the purpose of performance of a contract beyond the content of the contract directly to the Controller, e.g. personal data related to documenting professional qualifications, undergoing trainings, concluding employment contracts etc., the processing takes place in order to perform the provisions of the concluded contract, which constitutes a legitimate interest pursued by the Controller. The legal basis for the processing of personal data in this regard is Article 6(1)(f) of the GDPR;

c) in each case for the purposes of fulfilling the Controller's legal obligations arising in connection with the conclusion and performance of a contract, in particular resulting from tax regulations, regulations concerning public trading (due to the fact that the Controller is a subsidiary of INTROL SA having the status of a public company), i.e. Act of 29 July 2005 on public offering and the conditions for introducing financial instruments into an organised trading system and on public companies; Regulation (EU) No. 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse and repealing Directive 2003/6/EC of the European Parliament and of the Council and Commission Directive 2003/124/EC, 2003/125/EC and 2004/72/EC, Act of 7 July 1994 Construction Law. The legal basis for the processing of personal data is then the provision of Article 6(1)(c) of the

GDPR;

d) in each case for the purpose of realization of a justified interest of the Controller, including in particular the transfer of data within the INTRON Capital Group (of which the Controller is a member), in particular for auditing purposes, in order to assert the rights of the Controller or to defend the Controller against claims of other entities. The legal basis for the processing of personal data in this regard is Article 6(1)(f) of the GDPR;

e) where you have given your consent, for the purposes indicated in the consent clause. The legal basis for the processing of personal data in this regard is Article 6(1)(a) of the GDPR.

What kind of personal data do we process?

3. The Controller processes personal data necessary to conclude and perform the contract, in particular such data as: name, surname, e-mail address, telephone number. The Controller collects and processes other data if they are provided to him in the course of exchange of correspondence, during meetings or if they are included in the documentation provided to him.

If you contact the Controller using the contact form available on the website, the Controller processes the data you provide, including your name, surname, e-mail address or telephone number in order to establish contact.

In connection with the use of cookies, the Controller may process the IP address of your computer or other device through which you use our website.

Who can we share your personal data with?

4. Your personal data may be transferred to:

a) entities cooperating with the Controller, in particular entities providing accounting services, delivery of correspondence and parcels, security services for persons and property, services ensuring health and safety at work, legal, and advisory services, audit, IT services;

b) entities entitled to receive them on the basis of legal regulations, e.g. tax offices;

c) in justified cases - to customers and contractors of the Controller in relation to the Controller's business activity.

Before transferring your data, we will obtain at least an assurance that the entities that will receive your personal data provide sufficient guarantees to implement appropriate technical and organisational measures so that the processing of your personal data meets the requirements of the GDPR.

5. the Controller will not transfer your personal data outside the European Economic Area.

How long will we process your personal data?

6. Your personal data will be processed for the period resulting from the provisions of the law, but not

less than until the expiry of claims resulting from the contract between the Controller, in connection with which the data are processed, or the expiry of the limitation period for claims for tax obligations related to the aforementioned contract.

Data processed on the basis of the legitimate interest of the Controller will be processed until an effective objection is lodged or the interest ceases to exist.

What rights do you have in relation to the processing of your personal data?

7. You have the following rights:

- (a) the right to request access to your personal data,
- b) the right to request rectification of your personal data,
- c) the right to request erasure of your personal data or restriction of processing,
- d) the right to data portability, i.e. the right to receive personal data from the Controller in a structured, commonly used and machine-readable computer format. The right to personal data portability shall only apply to those data processed on the basis of a contract with you,
- e) the right to object - in case the Controller processes your personal data on the basis of its legitimate interest; the objection should be sent to the address indicated in point 1 above,
- f) the right to lodge a complaint to the President of the Office for Personal Data Protection.

Do you have to provide your personal data?

8. If you are our contractor, providing your personal data is voluntary, but it is a necessary for the conclusion and performance of the contract and for maintaining business relations. If you are a representative of a contractor, the provision of your data is voluntary, but failure to do so will make it difficult or impossible to conclude or perform a contract with the entity you represent.

Where do we get your personal data from?

9. If your personal data has not been provided to us directly by you, we have received it from an entity you represent or which is your employer or for which you provide services on a basis other than an employment relationship, or we have obtained it from publicly available sources. We also obtain data by filling in the contact form or through cookies.

Will the data be processed by automated means?

10. Your personal data will not be processed by automated means, in particular it will not be subject to profiling.

Cookies

11. The website www.limathermcomponents.com uses cookies to collect information related to the

use of the website. Cookies are IT data, in particular small text files, recorded and stored on devices through which you use the website and which enable:

- adjusting and optimising the website to your needs,
- creating website viewing statistics,
- ensuring safety and reliability of the website.

The following cookies are used on our website:

1) depending on the time for which they are installed:

- session cookies, which are deleted when you close your web browser window,
- permanent cookies, saved in the devices through which you use the website, which are stored in the final device for the time specified in the parameters of cookies or until they are deleted by the User, this time depends on the choice that can be made in the settings of the browser,

2) depending on the purpose for which the Company uses them:

a) basic cookies, i.e. cookies necessary for the proper functioning of the website. They are installed if the User has given their consent through the settings of the software installed on their device. Within the framework of basic cookies we distinguish:

- technical cookies, i.e. those which are necessary for the proper functioning of the website,
- analytical, i.e. cookies which make it possible to measure the number of visits and collect information on the sources of traffic on the website, thanks to which we can improve its operation. For these types of cookies we use Google solutions and tools, i.e. Google Analytics. You can find more information about the Google Analytics code and Google's cookies in the Google Analytics Security and Privacy Policy.

You can change your cookie settings yourself at any time. You can change your settings using the settings of the Internet browser you are using. In particular in such a way as to block the automatic handling of cookies in the settings of your web browser or inform you each time a cookie is placed on your terminal equipment. Restrictions on the use of cookies may affect some of the functionalities available on the website. Detailed information on the possibility and methods of using cookies is available in the software (web browser) settings. In order to manage cookie settings, please select your browser/system from the list below and follow the instructions:

- [Internet Explorer](#),
- [Chrome](#),
- [Safari](#),
- [Firefox](#),
- [Opera](#),
- [Safari \(OS\)](#);
- [Android](#),
- [Safari](#),
- [Windows Phone](#),
- [Blackberry](#).